

# Parks: Employees w/High Sick Leave Consumption

Measurement method:

The number of employees in a department who have used more than nine of 12 sick days within the past 12 months

Why measure?

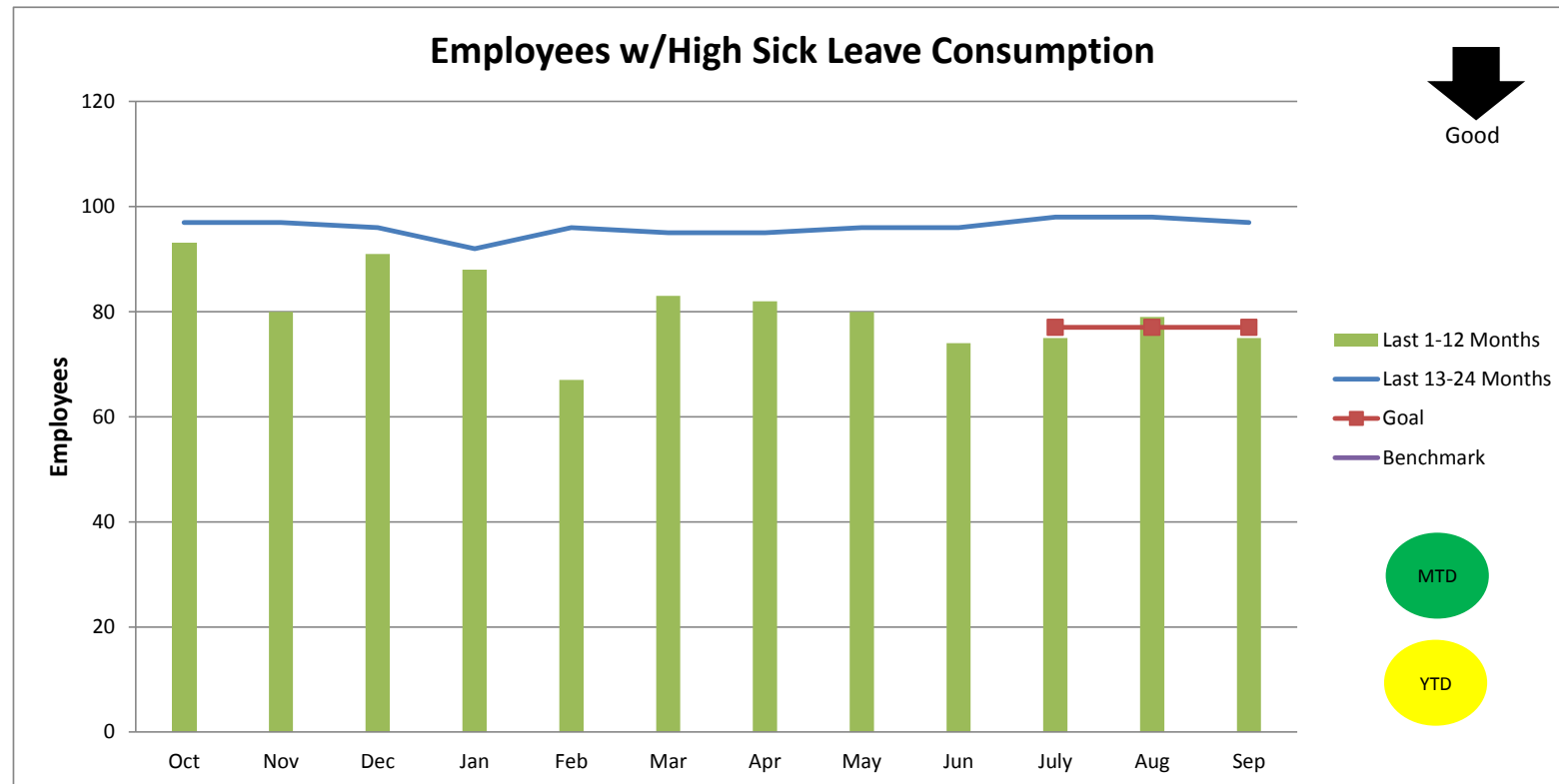
To promote a culture where appropriate use of sick time is understood

What is our goal?

Reduce the number of employees with high sick leave consumption

How are we doing?

YTD Goal = 77 employees; YTD Average = 81 employees; MTD = 75 employees



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Average	Median	Standard Deviation	Totals
Last 13-24 mos.	97	97	96	92	96	95	95	96	96	98	98	97	96	96	2	N/A
Last 1-12 mos.	93	80	91	88	67	83	82	80	74	75	79	75	81	80	8	N/A